

## Manchester City Council Report for Information

**Report to:** Communities and Equalities Scrutiny Committee - 6 February 2024

**Subject:** Annual Public Sector Equality Duty Report 2023/24

**Report of:** Joint Director of Equality, Inclusion and Engagement

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### Summary

This report provides an overview of the requirement for Manchester City Council to publish an annual Public Sector Equality Duty report. The draft report is appended for comment prior to publication in March 2024.

### Recommendations

The Committee is recommended to consider and comment on the report.

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### Wards Affected: All

<b>Environmental Impact Assessment</b> - the impact of the issues addressed in this report on achieving the zero-carbon target for the city	There is no direct impact, however, we recognise the need to achieve our zero carbon target as part of the approach to reducing health inequalities.
<b>Equality, Diversity and Inclusion</b> - the impact of the issues addressed in this report in meeting our Public Sector Equality Duty and broader equality commitments	The draft Public Sector Equality Duty report sets out how we have met our duty and where we need to continue to progress delivery of our equality objectives.

<b>Manchester Strategy outcomes</b>	<b>Summary of how this report aligns to the OMS/Contribution to the Strategy</b>
A thriving and sustainable city: supporting a diverse and distinctive economy that creates jobs and opportunities	
A highly skilled city: world class and home grown talent sustaining the city's economic success	
A progressive and equitable city: making a positive contribution by unlocking the potential of our communities	The report provides examples of the work that the Council has undertaken with a wide range of stakeholders to unlock the potential of our communities in support of our published equalities objectives.
A liveable and low carbon city: a destination of choice to live, visit, work	
A connected city: world class infrastructure and connectivity to drive growth	

Full details are in the body of the report, along with any implications for:

- Equal Opportunities Policy
- Risk Management
- Legal Considerations

### **Financial Consequences – Revenue**

There are no financial consequences for the revenue budget.

### **Financial Consequences – Capital**

There are no financial consequences for the capital budget.

### **Contact Officers:**

Name: Sharmila Kar  
Position: Joint Director of Equality and Engagement, NHS Greater Manchester (Manchester locality) and Manchester City Council  
Telephone: 07811982287  
E-mail: sharmilakar@nhs.net

Name: Fiona Ledden  
Position: City Solicitor  
E-mail: fiona.ledden@manchester.gov.uk

Name: Karin Connell  
Position: Strategic Lead; Health Equity and Inclusion, Manchester Integrated  
Care Partnership  
Telephone: 07932 730514  
E-mail: [karin.connell@nhs.net](mailto:karin.connell@nhs.net)

**Background documents (available for public inspection):**

The following documents disclose important facts on which the report is based and have been relied upon in preparing the report. Copies of the background documents are available up to 4 years after the date of the meeting. If you would like a copy please contact one of the contact officers above.

Communities and Equalities Scrutiny Committee – 2022/23 Annual Public Sector  
Equality Duty report 7<sup>th</sup> March 2023

[Agenda for Communities and Equalities Scrutiny Committee on Tuesday, 7th March, 2023, 10.00 am \(manchester.gov.uk\)](#)

## **1.0 Introduction**

1.1 The [Public sector equality duty](#) came in to force in April 2011 (section 149 of the Equality Act 2010) and public authorities, including local authorities are required as a result, in carrying out their functions, to have due regard to the need to achieve the objectives set out under section 149 of the Equality Act 2010 to:

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

1.2 To ensure transparency and to assist in the performance of this duty, the Equality Act 2010 (Specific Duties) Regulations 2011 require public authorities, to publish:

- equality objectives, at least every four years
- information to demonstrate their compliance with the public sector equality duty annually.

1.3 The attached draft Public Sector Equality Duty report provides an update on progress against our current equality objectives since the publication of our last report in March 2023. It provides examples of how Manchester City Council is working with stakeholders across the city to meet our duty and references the work to update our equality objectives for 2024-28.

## **2.0 Governance and Assurance**

2.1 The Corporate Equalities, Diversity and Inclusion Leadership Group (CEDILG) is co- chaired by Councillor Midgely and Fiona Ledden, City Solicitor and has oversight of all equality and inclusion activities, assessing progress against the equality objectives and plan. This provides assurance for the delivery of the activities described within the draft 23/24 Public Sector Equality Duty report.

## **3.0 Recommendations**

3.1 The Committee is recommended to consider and comment on the report.

## **4.0 Appendices**

Appendix 1 - Draft 23/24 Public Sector Equality Duty report